

P.I.C.K.



grace
GROUPS

"And David shepherded them with integrity of heart; with skillful hands he led them."

Psalms 78:72

Jesus was in a small group.



life change happens in small groups

Pray

"What other nation is so great as to have their gods near them the way the LORD our God is near us whenever we pray to Him?"

Deuteronomy 4:7

Prayer to be our direct access to the power of God. Therefore, as a leader, prayer should always be a primary focus for your Grace Group!

PRAYER IS YOUR FOUNDATION:

- The most valuable preparation you will make for your group is done through prayer. As you pray and prepare, God will prepare the hearts in your group for what only He can do.
- Prayer will be the primary method you use to invest in the spiritual growth of your group members. We encourage you to set the tone for your group by praying with the group and encouraging them to participate. The prayer life of your group will be a direct reflection of the work God is doing within your life, as well as in the lives of each of your group members.

KEEP BUILDING UPON THAT FOUNDATION:

- As your leadership grows, your prayer life should grow. As your group grows (spiritually and numerically), your group's prayer life should grow as well. As you progress, find new and fresh ways to engage your group in prayer.
- Feel free to try something new. Pray in small groups. Pray through specific Scriptures, use index cards to record prayer request.

INVEST

"The third time he said to him, 'Simon son of John, do you love me?' Peter was hurt because Jesus asked him the third time, 'Do you love me?' He said, 'Lord, you know all things; you know that I love you.' Jesus said, 'Feed my sheep'"
John 21:17

This will look different in every group, but regardless, we ask you to invest in the people God has called you to lead.

Be Intentional:

Make it a priority to get to know everyone in your group. Quality time spent building these relationships will maximize your ability to invest in them spiritually.

Be Consistent:

Meet on a regular basis. Try not to cancel any meetings. Find a way to communicate consistently with your group. Stay connected with the lives of your group members. If you can stay connected, you will stay invested.

Be Personal:

As much as possible, recognize what is going on in the lives of your group members. Acknowledge their birthdays, anniversaries etc. Check in on them. The more sincerely involved you are as the leader of your group, the more sincerely your group members will be involved with you.

Be Multiplied:

Every member is a minister. Every good minister has been trained by a faithful leader. By passing on the knowledge, skills and opportunities, you are preparing others for future leadership while ensuring the continued success of Grace Groups.

Care

"Be shepherds of God's flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; not lording it over those entrusted to you, but being examples to the flock."

As a Grace Group H.O.S.T, we are trusting you as the first line of pastoral care for your group members.

BE THE MINISTER:

- Our goal at Grace Church isn't to leave the ministry up to the staff. That means if anyone needs any sort of assistance or care in your group, we believe you should be their first line of care.
- If someone has a need that is outside your realm of capabilities, let us know and we will gladly connect them to the appropriate resources they need.

BE THE ONE THEY TURN TO:

- As you pray with, invest in, and care for the people in your group, you will establish yourself as one of the first people your group members can turn to during times of need. Always be ready and willing to have a conversation, give a hug, or just listen to what's going on in your group members' lives.
- If you know one of your people is moving, expecting a child, or mourning the death of a family member, rally your group together to support them.

Keep us Informed

"In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents." Luke 15:10

We do everything at Grace Church to help people find and fulfill God's purpose for their lives. This is truly the vision and heart behind our church.

THERE'S NO STORY TOO SMALL:

- The everyday stories—like a group doing outreach together or a group of guys deciding to establish new levels of accountability—are what we like to hear. We'll never get tired of hearing how God is moving in people's lives! A great tool for this is to use the L.E.A.D. app to send us not only attendance but a summary of what is going on in your group each time you meet.

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WE'RE ALWAYS HERE FOR YOU:

- Feel free to contact the 201 staff for any of your concerns. Whether it's a question about managing your roster through the L.E.A.D. app or about handling a conflict in your group, we're here to help.

Those People

How To Handle Them Before They Handle You

THE TALKER:

- Set clear expectations. Remind your Group to keep their answers brief, Biblical, and beneficial.
- Don't be afraid to address the talkative members individually after the discussion time.

THE QUIET ONES:

- Ease them into the discussion. Be patient—don't immediately call them out.
- Start by having the entire Group answer an introductory question and encourage the quiet ones to participate.
- When they do talk, praise their contributions. Reinforcing the value of their participation will naturally induce greater involvement in the future.

THE TROUBLEMAKERS:

- Remember conflict is rarely addressed too early, but is usually addressed too late.
- Don't assume that everything will work itself out over time.
- Always lead with grace.
- You're not in this by yourself. If you ever need guidance on how to handle a situation, let us know. The health of your Group is very important to us.



Grace Groups
Grace Community Church
WWW.ROSWELLGRACE.COM